



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 049/2024

TO: ALL TEA AND COFFEE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: TEA AND COFFEE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR APRIL 2024

We refer to the Collective Bargaining Agreement (CBA) of 1st August 2023.

Tea and Coffee Subsector Minimum Wages Schedule as at 19th April 2024 at interbank bank rate of USD1:13.3129 effective 1st April 2024.

Minimum Wages Schedule as at 19th April 2024 at interbank rate of USD1: 13.3129.

TEA AND COFFEE SUBSECTOR	NEW MINIMUM WAGE EFFECTIVE 1 AUGUST 2023	NEW MINIMUM WAGE EFFECTIVE 1 AUGUST 2023 USD COMPONENT	NEW MINIMUM WAGE EFFECTIVE 1 AUGUST 2023 CONVERTED TO INTERBANK RATE	MINIMUM WAGE 20 TH MARCH 2024 USD1:19,332.3989	MINIMUM WAGE EFFECTIVE 01 AUGUST 2023 [ZiG EQUIVALENT AT INTERBANK RATE OF 19 TH APRIL 2024] USD1:13.3129
GRADE	USD	USD	USD (CONVERTED)	ZWD	ZiG
A1	71	31	40	773 296	533
A2	75	32	43	831 293	572
A3	81	35	46	889 290	612
B1	91	39	52	1 005 285	692
B2	96	42	54	1 043 950	719
B3	103	45	58	1 121 279	772
B4	109	47	62	1 198 609	825
B5	121	52	69	1 333 936	919
C1	129	56	73	1 411 265	972
C2	140	61	79	1 527 260	1 052

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
19th April 2024

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

19 APR 2024

P.O. BOX WGT 312
WESTGATE, HARARE